

Aequus Group will deliver quality homes for people to rent and buy

Non-Executive Director Vacancy – Aequus Group

Salary: £5,000 per year **Location:** Bath, UK

Aequus Group is seeking a skilled Non-Executive Director to join our board and provide critical guidance and support as we continue to grow and deliver Bath & North East Somerset Council's housing objectives. Aequus Group comprises Aequus Group Holding Ltd, Aequus Developments Ltd, and Aequus Construction Ltd.

Aequus seeks to create high quality homes that support vibrant communities and improve people's lives. We aim to work collaboratively with our Shareholder (Bath & North East Somerset Council) and wider public sector partners to build high quality, energy efficient homes that offer a mix of social, affordable and open market sale housing that leaves a lasting positive impact and helps fund frontline services.

What We are Looking For:

We are seeking a highly experienced and strategic professional to join our Board as a **Non-Executive Director**. This is an exciting opportunity for someone with a strong background in **housing development and construction**, spanning both **private sector and affordable housing projects**, to contribute to the governance, growth, and strategic direction of our organisation.

We are looking for someone who is **passionate about housing**, understands the challenges and opportunities within the sector, and can bring a **commercial and strategic perspective** to the Board.

The successful candidate will:

- Have significant expertise in the housing construction and development sector, including both commercial and affordable housing
- Have experience working across private developers, local authorities, and/or housing associations
- Demonstrate an ability and understanding of **corporate governance** works particularly within complex organisations

Key Responsibilities/Commitment:

- Annually attend a minimum of 4 board meetings, 2 annual general meetings, be a member of a sub-committee which includes 2 to 3 meetings a year as well as support to the board when required.
- Work closely with the Managing Director, Executive Director and Chair of the Board to help influence the growth, governance, and long-term strategy of the company in the housing development sector.
- Maintain the objectivity and impartiality of the board, ensuring strong governance.

To Apply: Please submit your CV and a supporting statement detailing how your experience aligns with this role to katie.gould@aequusdevelopments.co.uk by Monday 12th January 2026 at midday

Interviews will be held on Tuesday 3rd February 2026

This is an exciting opportunity to make a tangible impact on housing provision and support essential Council services. We look forward to receiving your application.